

SEAT BELT POLICY

Crescent Syndicate recognizes that seat belts are extremely effective in preventing injuries and loss of life. We care about our employees, and want to make sure that no one is injured or killed in a tragedy that could have been prevented by the use of seat belts. Therefore, all employees of Crescent Syndicate must wear seat belts when operating a company-owned vehicle, or any vehicle on company premises or on company business; and all occupants are to wear seat belts when riding in a company-owned vehicle, or in a personal vehicle being used for company business.

This includes wearing seat belts when driving or traveling in vehicles, on work sites, public and private roads including off road and mobile equipment, heavy vehicles, forklift trucks, light commercials and sedans. Where seat belts are not currently fitted to a vehicle, the manufacturer's standard seat belt is to be fitted at the earliest opportunity.

If negligence or noncompliance with the requirements of this order is displayed, appropriate corrective or disciplinary action shall be initiated.

All employees and their families are strongly encouraged to always use seat belts and the proper child restraints whenever they are driving or riding in any vehicle.

This policy went in to effect on July 01, 2007.

Chief Executive Officer
Crescent Syndicate