

SAFE DRIVING POLICY

Fleets, both public and private, make up a significant proportion of the traffic each day on Pakistan's roads. If each driver of a vehicle is committed to safe and courteous driving by complying with a company based Safe Driving Policy, the overall safety level on our roads would improve significantly.

To this end, Crescent Syndicate has endorsed a safe driving policy that utilizes the organization's extensive road knowledge and clearly sets out everyone's obligations in helping to deliver a safe driving environment. This applies to all employees operating a company-owned vehicle, or any vehicle on company premises or on company business.

As a minimum Crescent driving staffs are to:

- Possess an appropriate current class of license.
- Comply with Pakistan road rules.
- Comply with Fleet Management Requirements.
- Travelled with the headlights and taillights switched on when in a Crescent Vehicle.
- Wear seat belts at all times.
- Drive at a speed that does not exceed the speed limit.
- Must not attend the mobile phones while driving.
- Must not attempt to put a vehicle in a motion while the influence of alcohol or any other drug.
- Ensure that they organize their own work involving driving in a way that minimizes fatigue.
- Participate in education programs, training and strive for continuous improvement to improve road user behaviour.
- Plan long distance driving trips, taking into account time travelling, rest breaks and the work to be undertaken.
- Utilize the PPE, issued to them.

This policy went in to effect on July 01, 2007.

Chief Executive Officer
Crescent Syndicate